



STRATEGIC PLAN



SUPERINTENDENT

Dr. Tracey Lopeman, Ed.D.

GOVERNING BOARD

AnnaMarie Knorr, President
Ben Owens, Vice President
Torri Anderson, Member
Patti Coutré, Member
Josh Judd, Member



EVERY STUDENT GRADUATES PREPARED TO CREATE, INNOVATE, LEAD, AND SUCCEED.

Strategies

- Create safe and orderly environments where every student can learn and every teacher can teach.
- Engage all students in a full continuum of services to elevate academic achievement and close achievement gaps among sub-groups of learners.
- Provide multiple paths to graduation to meet the diverse needs of all students.
- Provide alternative settings for students to maintain enrollment in MUSD.
- Engage pre-schoolers in dynamic research-based programs for early learners.
- Implement a multi-tiered system of support to provide intervention and acceleration based on students' individual strengths and needs.
- Engage all students in extracurricular activities.
- Involve parents in meaningful avenues for partnership and support.

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EVERY STUDENT HAS ACCESS TO AND EQUITY IN EXCELLENT EDUCATIONAL SERVICES, RESOURCES, AND PROGRAMS.

Strategies

- Implement Arizona College and Career Readiness Math Standards using research-based curriculum.
- Implement Arizona College and Career Readiness Reading and ELA Standards through research-based curriculum.
- Implement project based learning opportunities for all students.
- Implement accelerated learning opportunities at all levels.
- Develop certified, classified, and administrative staff toward the achievement of the MUSD Professional Profile.
- Implement the technology strategic plan.
- Implement data-driven instruction, decision-making, and continuous improvement.
- Provide specialized programming for identified populations.
- Implement programs to serve the social and emotional needs of all students.



ORGANIZATIONAL CULTURE THAT PRIORITIZES PEOPLE OVER PROGRAMS AND INVESTS IN THE SUPPORT OF STUDENTS AND STAFF.

Strategies

- Employ recruiting strategies for maximum return on investment.
- On-board new staff and mentor all employees through user-friendly systems and strategies.
- Include staff in transparent communication and decision-making processes.
- Provide competitive compensation and benefits packages.
- Engage staff in fun and motivational wellness initiatives.
- Prioritize personal interaction by leveraging digital and electronic systems to capacity.
- Expand and maintain open avenues of two-way communication.
- Engage staff in implementation and evaluation of strategic plan.
- Transport students in a friendly, safe and efficient manner.
- Meet students' nutritional needs with delicious meals in a clean, friendly environment.



COMMUNITY PRIDE THROUGH EXCELLENT CUSTOMER SERVICE, SOUND BUSINESS PRACTICES, OPEN AND EFFECTIVE COMMUNICATION, AND SAFE AND ATTRACTIVE FACILITIES.

Strategies

- Demonstrate accuracy and efficiency in all fiscal management and accounting systems and processes.
- Prioritize and leverage district resources to support the MUSD Vision, Mission, and Strategic Plan.
- Demonstrate transparency and collaboration regarding financial resources and decision-making.
- Impact and influence public policy resulting in increases in funding for MUSD and public education through collaboration with the Arizona legislature and lobbying groups.
- Exemplify MUSD CARES Customer Service Standards in all interactions.
- Grow relationships and expand resources through purposeful marketing and advertising plans.
- Create, share, and influence the MUSD story through a purposeful presence on social media.
- Develop mutually beneficial partnerships.
- Maintain safe and attractive facilities for all students, staff, and community members.