



STRATEGIC PLAN



SUPERINTENDENT

Dr. Tracey Lopeman, Ed.D.

GOVERNING BOARD

AnnaMarie Knorr, President
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EVERY STUDENT GRADUATES PREPARED TO CREATE, INNOVATE, LEAD, AND SUCCEED.

Strategies

- Create safe and orderly environments where every student can learn and every teacher can teach.
- Engage all students in a full continuum of services to elevate academic achievement and close achievement gaps among sub-groups of learners.
- Provide multiple paths to graduation to meet the diverse needs of all students.
- Provide alternative settings for students to maintain enrollment in MUSD.
- Engage pre-schoolers in dynamic research-based programs for early learners.
- Implement a multi-tiered system of support to provide intervention and acceleration based on students' individual strengths and needs.
- Engage all students in extracurricular activities.
- Involve parents in meaningful avenues for partnership and support.

EVERY STUDENT GRADUATES



EVERY STUDENT HAS ACCESS TO AND EQUITY IN EXCELLENT EDUCATIONAL SERVICES, RESOURCES, AND PROGRAMS.

Strategies

- Implement Arizona College and Career Readiness Math Standards using research-based curriculum.
- Implement Arizona College and Career Readiness Reading and ELA Standards through research-based curriculum.
- Implement project based learning opportunities for all students.
- Implement accelerated learning opportunities at all levels.
- Develop certified, classified, and administrative staff toward the achievement of the MUSD Professional Profile.
- Implement the technology strategic plan.
- Implement data-driven instruction, decision-making, and continuous improvement.
- Provide specialized programming for identified populations.
- Implement programs to serve the social and emotional needs of all students.



ORGANIZATIONAL CULTURE THAT PRIORITIZES PEOPLE OVER PROGRAMS AND INVESTS IN THE SUPPORT OF STUDENTS AND STAFF.

Strategies

- Employ recruiting strategies for maximum return on investment.
- On-board new staff and mentor all employees through user-friendly systems and strategies.
- Include staff in transparent communication and decision-making processes.
- Provide competitive compensation and benefits packages.
- Engage staff in fun and motivational wellness initiatives.
- Prioritize personal interaction by leveraging digital and electronic systems to capacity.
- Expand and maintain open avenues of two-way communication.
- Engage staff in implementation and evaluation of strategic plan.
- Transport students in a friendly, safe and efficient manner.
- Meet students' nutritional needs with delicious meals in a clean, friendly environment.



COMMUNITY PRIDE THROUGH EXCELLENT CUSTOMER SERVICE, SOUND BUSINESS PRACTICES, OPEN AND EFFECTIVE COMMUNICATION, AND SAFE AND ATTRACTIVE FACILITIES.

Strategies

- Demonstrate accuracy and efficiency in all fiscal management and accounting systems and processes.
- Prioritize and leverage district resources to support the MUSD Vision, Mission, and Strategic Plan.
- Demonstrate transparency and collaboration regarding financial resources and decision-making.
- Impact and influence public policy resulting in increases in funding for MUSD and public education through collaboration with the Arizona legislature and lobbying groups.
- Exemplify MUSD CARES Customer Service Standards in all interactions.
- Grow relationships and expand resources through purposeful marketing and advertising plans.
- Create, share, and influence the MUSD story through a purposeful presence on social media.
- Develop mutually beneficial partnerships.
- Maintain safe and attractive facilities for all students, staff, and community members.