



MUSD Mitigation Plan

Opening and Operating Schools During COVID-19

GENERAL INFORMATION

What Is Novel Coronavirus (Covid-19)?

COVID-19 is caused by a new coronavirus. Coronaviruses are a large family of viruses that are common in people and many different species of animals. Rarely, animal coronaviruses can infect people and then spread between people.

- As a new (novel) coronavirus, COVID-19 is very contagious for a few reasons:
 - There is no immunity in any community.
 - It can be transmitted before a person has any symptoms.
 - COVID-19 is transmitted by droplets from an infected person's cough, sneeze or basically anything that comes from the infected person's mouth. These droplets travel through the air to other people and to surfaces where the virus can remain alive.

Signs And Symptoms of Covid-19

Symptoms may appear 2-14 days after exposure to the virus. People with these symptoms may have COVID-19:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea, vomiting and/or diarrhea

Multisystem Inflammatory Syndrome In Children (Mis-c)

(Associated with COVID-19)

Although children apparently become ill less often with COVID-19 than adults, they may become ill with a rare condition: Multisystem Inflammatory Syndrome. Children with this syndrome need immediate medical attention. Symptoms include:

- Fever
- Rashes, especially on the abdomen
- Itchy eyes
- Abdominal pain and/or diarrhea
- Skin discoloration, pale blue; may particularly affect the toes.



GOAL OF MITIGATION PLAN

The goal of planning for and managing infection during a Pandemic is twofold:

1. Prevent the spread of infection
2. Keep students and staff safe

As schools reopen for the 2020-2021 school year, it is important to address all methods to decrease the possibility of infection and keep the students and staff safe from infection such as:

- Cleaning and Disinfecting
- School Rules and Practices to decrease the spread of infection
 - Elementary Schools
 - Middle and Secondary Schools
- Plans for School Operations should there be a case of COVID-19

PREVENTION PROTOCOLS

HEALTH AND CLEANLINESS

Cleaning and Disinfecting

Before school begins, all school classrooms will be thoroughly cleaned and disinfected, including, but not limited to cupboards, flat surfaces, desks and chairs. All disinfecting products used will kill most, if not all bacteria, fungi, and viruses. Carpets are all deep cleaned using a cleaning extractor and hot water. Tile flooring is also stripped and waxed.

Cleaning will be performed frequently throughout the day by wiping down hard surfaces with soap and water or a sanitizer. This will clean dirt and many bacteria that are on the surface. Cleaning or sanitizing of door handles and push bars will also be performed throughout the day.

Disinfecting needs to be done less often, but will be performed at least once at the end of each day. This includes wiping down hard surfaces with a disinfectant provided by the school environmental services.

All cleaning supplies used at individual campuses will be reviewed to assure they have adequate cleaning and disinfecting power. The goal is to effectively remove most or all microbes during cleaning/disinfecting.



On a Daily Basis classrooms will be cleaned and disinfected, including:

- Desk chairs
- Desk tops
- Cupboards
- Door handles
- Vacuuming or Wet mopping will be completed as needed

Additional Measures for Elementary Schools

- Elementary school faucets will be timed to shut off after 20 seconds to prevent having to touch the faucet to turn it on again.
- Preschool, kindergarten, emotionally disabled, and all rooms used for medically fragile students will have additional cleaning as needed. These classrooms will receive extra cleaning with Electrostatic Foggers at least each quarter and when otherwise indicated. The foggers will also provide disinfecting of the carpets in the rooms.
- No stuffed animals or any other soft or porous items, unless previously approved with Health Services and the site principal (Eg Preschool Blankets) will be used at any school since they cannot be disinfected. Toys must be disinfected between student use. Best practice is for only one student to use a toy during a school day and for that toy to be disinfected at the end of the school day.
- Preschool students who use blankets for naptime will use their one blanket throughout the week, with the students' blankets stored separately in their cubbies. Blankets may not be shared amongst students. At the end of each week the blankets will be sent home for laundering.
- Books will be used by only one student during the school day unless they are properly disinfected between use. Like toys, books cannot be shared until they are disinfected. Books can be disinfected with a disinfectant spray found in the teachers' Infection Control Box. The disinfection process is to **spray the book with disinfectant while fanning pages and letting the book dry for 30 minutes before next use.**

Disinfecting After COVID-19 in a School

If there is a COVID-19 diagnosis of a student or staff member, the classrooms affected will be closed for disinfecting.

- The room(s) affected will be kept closed for as long as possible, but 24 hours would be optimal before disinfecting to prevent any droplets from infecting the cleaners.
- All areas will be cleaned and disinfected. The Electrostatic Fogger may also be used for increased carpet disinfecting.
- Other areas of the school will also be assessed for the need to clean and disinfect more frequently.



Infection Control Box

Each classroom will have an *Infection Control Box* which will include items in order to maintain a clean and safe classroom. Items in this box are:

- Hand sanitizer: Gallon jug and 12 ounce bottles
- Aerosol Spray disinfectant
- Alcohol wipes
- Gloves
- Masks - Two (2) boxes

Note: Middle and high school classroom teachers will need to wipe down desks and chairs between each class. Extra wipes, spray bottles and towels will be provided for these classrooms.

Teachers will receive instructions about how and when to use each item provided. Health Office staff will be available to answer any questions.

The district will maintain a sufficient supply of each *Infection Control Box* item so schools can order the *Infection Control Box* items and they can be readily replenished.

Handwashing

All schools will also require staff and students to wash their hands with soap and water or to disinfect their hands with hand sanitizer throughout the day. Students will be required to wash or disinfect their hands whenever they enter any classroom. Hand sanitizer will be available at the entrance of each classroom and at designated places throughout the classroom. Placement will depend on the specific set-up of each room so the sanitizer is readily available for all students. If students' hands are visibly dirty, they will be asked to wash their hands with soap and water.

Office staff will be required to sanitize their hands when they arrive at their work station. This includes leaving their work area for a few minutes and returning to the work area.

Needless to say, staff and students will be required to wash their hands with soap and water for 20 seconds after using the bathroom and before eating any food. Twenty seconds can be estimated by singing either "Happy Birthday" or the "Alphabet Song" twice. Beginning at the elementary schools, automatic hand washing faucets will have their shut-off timing increased to 20 seconds.

Health Screenings

At the beginning of each day, staff and students may have their temperature checked with a no-touch thermometer at designated entry sites at each school. Students with a temperature of 100 degrees F. or above will be sent to the Health Office for further evaluation. Staff or students with a temperature at or above 100.4 degrees F. will be



asked to return home until they are fever free for at least 24 hours without the use of fever reducing medications.

SOCIAL DISTANCING

All schools and offices will maintain as much *social distancing* as possible throughout the school/work day. This will require a review of classroom set-up, recess, passing periods, meals and require students to honor these requirements. *(Please see pages 6-11 for detailed information)*

Front offices will have a plexi-glass barrier installed around their desks for further staff protection. Hand sanitizer will be placed for easy access by the public in order to sanitize their hands. Each office should also be marked for proper social distancing as parents and students wait for assistance at the counter. Some parents/students may be required to line up outside the office in order to maintain social distancing in the office. These outdoor areas will also be marked for proper social distancing. Chairs in the front office will also be placed for proper social distancing.

PERSONAL PROTECTIVE EQUIPMENT

Face Coverings/Masks

Face Coverings/Masks are required for all staff and students in school buildings. Use of simple cloth face coverings are meant to protect other people in case the wearer is unknowingly infected but does not have symptoms.

- All employees will be provided with cloth face coverings and will be required to wear a mask in classrooms, hallways, communal areas, while on the bus, and when entering and exiting the school premises
- Teachers will teach and reinforce use of cloth face coverings.
- Students will be provided with a mask if they do not have one. Students will be required to wear a mask when in the classroom, hallways, in communal areas, on the bus, and when entering and exiting the school.
- Cloth masks will not be worn during recess or any physical activity.
- Students or teachers who have respiratory issues are not required to wear masks.
- Cloth face coverings should not be placed on children younger than two years old.



ELEMENTARY SCHOOLS (K-5)

SCHOOL ARRIVAL

Upon arrival at each elementary school, students will wear masks. Students will go directly to their classrooms after having their temperatures checked at a school entry point. Those with a temperature greater than 100.4 degrees will be sent to the Health Office for further evaluation.

SUPPLIES/MATERIALS

All student belongings will be kept with the student at the desk or placed in an individual cubby as available. Belongings will not be stored in a communal area, such as a coat rack or in a box for lunches. Each child will receive his/her own supplies to be kept at his/her desk. Students' materials and manipulatives will be cleaned after each use. No cloth material will be used in the classroom (curtains, stuffed animals, cloth furniture, or wall coverings).

CLASSROOM ENVIRONMENT

Classroom set-up

Classrooms will be set up to best maintain *social distancing*. Guidelines are that whenever possible desks should be at least 6 feet apart or as far apart as possible within the space available. How this is accomplished will be decided by individual classroom teachers in conjunction with the site principal.

Ventilation

Ventilation of rooms will also be monitored and adjusted as needed.

- HVAC filters are changed three times per year.
- Elementary schools have air flows from roof units which run in order to adequately keep rooms cool during the hot months. (An increase in air flow would cause rooms to become warm.) These air flows will be reviewed and possibly increased during the lower temperature months, effectively increasing ventilation.

STUDENT COHORTS

On the first day of school, students will be instructed to maintain *social distancing* and to not congregate in groups. Signs will be posted in each classroom and around the school reminding students about social distancing. Each class will be considered a **“cohort group”** which is a group that stays together and does not intermix with other cohort groups.



MEALS

Breakfast and Lunch

All meals will be eaten in the classroom. Breakfasts and lunches from the cafeteria will be served in “carry out” type containers and brought to each classroom.

Students will eat meals at their own desks and may not share any food. Large trash receptacles will be placed in each classroom area. Students will all dispose of their food containers into these receptacles. Students will either wash or sanitize their hands after disposing of items in the trash receptacles.

PLAYGROUNDS AND RECESS

Recess will be held as decided by the principal of each school. Options include having recess outdoors or indoors as space is available. The following infection control guidance will be considered during recess:

- Minimize the number of students out at one time.
- Each class going outside at the same time will be assigned to specific areas of the field/blacktop so the classes do not intermingle.
- Do not allow use of playground equipment.

SPECIAL AREAS

Computer, Art, PE, and Music

Elementary Art

- Classroom students will be kept in a cohort but will be allowed to move classrooms to provide opportunities for students to attend specialty classes. This will allow time for classrooms to be cleaned throughout the day.
- Lessons will use minimal supplies; projects may be “minimalized” to teach the same concepts that are already a part of the curriculum.
- All projects and their execution need to consider Infection Control as a part of the lesson planning process.
- Any teacher or principal may consult with the District Nurse or another RN regarding the proper disinfection process for each item.

Elementary Music

- Classroom students will be kept in a cohort but will be allowed to move classrooms to provide opportunities for students to attend specialty classes. This will allow time for classrooms to be cleaned throughout the day.
- There will be no use of any wind instruments.
- All items used in the class will be disinfected before use by another student.
- Any teacher or principal may consult with the District Nurse or another RN regarding the proper disinfection process for each item.



Elementary Physical Education (P.E.)

- Classroom students will be kept in a cohort but will be allowed to move classrooms to provide opportunities for students to attend specialty classes. This will allow time for classrooms to be cleaned throughout the day.
- Physical Education classes will need to be held with **maximum space** that can be provided for these classes.
- Lessons need to be adjusted depending on the amount of space available in order to provide for maximum social distancing.
- Students should NOT wear masks while exercising since this could compromise their breathing and oxygenation.
- P.E. activities will not include any contact sports such as basketball, football, or soccer.

Elementary Computer Technology

Students will be assigned their own computers for classroom work and for learned technology. Minimally, the computer keyboard and mouse will be sanitized at the end of the school day.

SECONDARY SCHOOLS (6-12 GRADES)

SCHOOL ARRIVAL

Upon arrival at middle or high schools, students will wear masks. Upon arriving at one of the school's designated entry points, students may have their temperature checked. Those with a temperature greater than 100.4 degrees will be sent to the Health Office for further evaluation.

Students will not be allowed to congregate in the center patio or other areas where student socialization occurs unless these areas are marked for social distancing. In a school with areas marked for social distancing, students may remain and socialize with their peers or go directly to their homeroom. Excess students may not remain in the socialization areas. As previously stated, students will disinfect their hands when entering the classroom. All student belongings will be kept with the student at the desk.

CLASSROOM ENVIRONMENT

Classroom set-up

Classrooms will be set up to best maintain *social distancing*. Guidelines state desks should be as far apart as possible, up to the preferable 6 feet, in order to maintain social distancing. How this is accomplished will be decided by individual classroom teachers in conjunction with the site principal.



On the first day of school, students will be instructed to maintain social distancing and to not congregate in groups. Signs will be posted in each classroom and around the school reminding students about social distancing.

At the beginning of each class period, the arriving student will wipe down the desk and chair before using them.

Ventilation

Ventilation of rooms will also be monitored and adjusted as needed.

- HVAC filters are changed three times per year.
- MHS has a computerized ventilation system which increases air to rooms as levels of carbon dioxide (CO₂) rise.
- Middle schools have air flows from roof units which run in order to adequately keep rooms cool during the hot months. (An increase in air flow would cause rooms to become warm.) These air flows will be reviewed and possibly increased during the lower temperature months, effectively increasing ventilation.

Changing Classes

Due to the amount of students changing classes at one time and crowded hallways, all students and staff will be required to wear masks in the hallways during any class changing time. Hallways will be marked so students and staff will only travel in one direction on each side of the hallway. Students and staff will be required to keep moving in the hallways and not stop to socialize with others, causing a bottleneck. As previously required, students and staff will disinfect their hands upon entering the next classroom.

ELECTIVES

All elective teachers will create lessons following the infection control guidelines outlined in this plan including, but not limited to social distancing, cleaning surfaces, washing hands, and disinfecting items used by students in classes before they are used by another student. Each teacher will have a list of their infection control guidelines for their classes and will review them with the students on the first day of school. Examples of recommended infection control practices for some classes are:

Band

- All seats will be set up with maximum social distancing possible with size of the classroom.
- No instruments or mouthpieces will be shared.
- Mouthpieces will be regularly sanitized.
- All used reeds will be handled only by the student who used it. Used reeds will be placed in a designated trash can in order to protect staff who are emptying the trash.



- Use saliva absorbers such as WindSorb when playing trumpets and other brass instruments as applicable.
- Rehearse outside whenever possible.
- Students will all have their own stands and music; no sharing stands
- Wipe down stands, chairs and percussion instruments after each use

Choral Music

- All choral music groups will practice social distancing with students as far away from one another as possible. Recommendations for choirs is 10 – 12 feet.
- Any type of riser will not be used unless it can allow for social distancing.
- Clear face shields should be worn by every student during class. All students should have their own face shield and will be responsible for keeping it clean and disinfected.
- Choral groups can break down into smaller groups when singing to enhance social distancing; they will also try to rehearse outdoors whenever possible.

Orchestra

- Orchestra will have all chairs spaced 6 feet apart from any other chair or as far apart as possible considering the room size for proper social distancing.
- Strings and fingerboards will be wiped down at least daily.
- Students will have their own shoulder rest and mute.
- Students will have their own sheet music
- Students will have their own music stand during class. Music stands will be wiped down at the end of each class.
- Any wind/brass instruments participating in symphonic orchestra must follow the same precautions as established for the band.

Art

- Limiting use of materials/mediums to assure no cross contamination
- Students maintaining as much social distancing as possible within the space available
- Limited movement around the classroom
- Not sharing any tools, equipment, supplies
- All supplies kept in the art classroom; can not bring any from home.

Science

- Glassware and equipment will be sanitized between classes.
- Goggles will not be shared by students in class. At the end of class goggles will be disinfected.
- Hands will be washed or sanitized before and after using shared equipment.



ATHLETICS

Gym/Physical Education (P.E.)/Athletics

- Physical Education classes need to have the *maximum space* that can be provided for these classes.
- Lessons should be adjusted depending on the amount of space available in order to provide for maximum social distancing.
- Students should NOT wear masks while exercising since this could compromise their breathing and oxygenation.
- P.E. activities will not include any contact sports such as basketball, football or soccer.
- All Athletics will follow the Arizona Interscholastic Association's (AIA's) "Recommended Guidelines for Returning to Athletic Activity."

Weight Room

- While in the weight room, students will practice social distancing and remain 6 feet apart.
- Students will wipe down equipment after each use.
- The weight room will be cleaned, mopped and equipment disinfected daily after closure.
- Two large fans will be on while the weight room is being used to improve ventilation.
- Hand sanitizer and disinfectant wipes will be dispersed throughout the room.

EXTRACURRICULAR ACTIVITIES

After School Activities/Clubs

- After school activities or clubs will not be encouraged to be held in person until COVID-19 is consistently declining in Arizona as per *the statistical curve* reflecting this decline.
- Any activity or club that decides to meet will be encouraged to meet via Google Meets. If there are any groups meeting in person, all students and staff must follow established COVID-19 infection control guidelines as adopted by MUSD.

ADDITIONAL PROCEDURES

HEALTH OFFICE OPERATIONS

Due to the COVID-19 pandemic, the Health Office must establish some parameters in order to properly separate sick children from healthy children. Health Offices' operation include:



1. Strict adherence to the “**8 Bs**”
 - Boiling (fever, *not* hot after playing outside)
 - Barfing (vomiting)
 - Broken (swelling, bruising, unable to bear weight)
 - Bleeding (continues after applying pressure)
 - Breathing (short of breath, wheezing, work hard to breathe)
 - Bathroom (toileting accident or scheduled bathroom break)
 - Body Bumps (rashes, boils, sores, hives)
 - Blow to the Head
2. Teachers will be given a packet of bandages and small gauze pads in order to wash small cuts or scrapes and put on a band aid instead of sending students to the health office.
3. Dress Code violations will not be handled by the Health Office staff.
4. Students who need to be examined following an altercation, will wait in the disciplinary area until Health Office staff are free to do the examination.
5. Before bringing a student to the Health Office for an exam for suspected child abuse, the administrator or counselor will notify the Health Office about the need for the exam. The administrator/counselor will bring the student to the Health Office once it is safe to do so. (Eg. Not overcrowded; no obviously infectious student)
6. Students who have had toileting accidents may come to the Health Office. Students with wet or muddy clothing or who have spilled liquid on their clothes will be handled by the teacher, front office staff or other designated personnel.
7. Due to health concerns, the Health Office bathroom may be used by students in the Health Office, students who have had a toileting accident or any student who has special permission to use this bathroom on an ongoing basis. Visitors and students waiting for transport after school must use another public bathroom.
8. The Health Office door will remain closed throughout the day.
9. Since dehydration may present as an upset stomach or headache, students who show no other distress should be given 2-3 glasses of water, allowed to rest their heads on their desks and use the bathroom.
10. Any student who appears to be in acute distress or about whom the teacher has a serious concern, will be sent to the Health Office only after the teacher has



called the Health Office so staff can make appropriate arrangements to receive the child. Children with diabetes or asthma may go immediately to the Health Office.

11. Medications will usually be given in the Health Office as has been the general practice. If there are potentially infectious students in the Health Office, Health Office staff will give the student medications at the Health Office entrance, asking students to wait outside.

Due to the risk of contamination, clothing will not be kept in Health Offices or the school to give to students for spills, mud or dress code violations. To decrease traffic of healthy students going to the Health Office, these situations should be handled by teachers, school administrative staff or through the disciplinary process as appropriate. Parents of students prone to bathroom accidents will be asked to send an extra set of clothes in a bag placed in the student's backpack. The elementary Health Offices will only keep a small supply of **new** underpants, socks and small shorts/pants to fit kindergarteners and first graders. These will be stored in covered bins to prevent any contamination.

ITEMS TO BE EXCLUDED FROM THE CLASSROOM

In order to maintain classrooms and all classroom items properly cleaned and disinfected, the following items including unnamed similar items are not be allowed in the classrooms:

- Blankets
- Bean Bag Chairs
- Stuffed Animals
- Fabric Chairs (Excluding teachers' desk chairs)
- Fabric Sofas
- Extra curtains covering shelves
- Manipulatives that can't be properly disinfected between use by individual students
- Any shared supplies (coloring crayons, markers, pencils, erasers)
- Throw rugs or any extra carpeting

BUS SAFETY

Bus Operations, Cleaning, and Disinfecting

- Students will be asked to wear masks on the bus since maximal social distancing will not be possible in this confined space.
- All bus drivers and bus aides will wear masks or face shields when students are on the bus.



- Students will cleanse their hands with a non-alcohol hand sanitizer when entering the bus.
- After each route is completed, all buses will be cleaned and disinfected.
- When cleaning and disinfecting a bus, high touch surfaces, including, but not limited to seats, windows and step rails will be a priority.

VISITORS

- Any nonessential visitors, volunteers, and activities involving external groups or organizations will be limited. Offices will be open to guests by appointment only.
- Fabric chairs in any public area and used by the public may not be used since they cannot be effectively cleaned or disinfected. Chairs with a non-porous surface may be used in lieu of fabric chairs.
- Hand sanitizer and wipes should be available to the public so they may wipe chairs and clean their hands. Guests will use their own pens or may request a disposable pen provided by the front office. Pens should be taken with the guests when they leave.

MEETINGS, GATHERINGS, GROUP EVENTS

- Virtual activities and events will be held in lieu of field trips, student assemblies, special performances, school-wide parent meetings, and spirit nights, as much as possible.
- Any activity or club that decides to meet will be encouraged to meet via Google Meets.
- If there are any groups meeting in person, all students and staff must follow established COVID-19 Infection Control Guidelines as adopted by MUSD.

POSTING SIGNS AND DIRECTIONS

- Signs will be posted in high traffic areas throughout the schools to promote safety.
- Signs will be posted in the parking lots, bus loops and building entrances to allow safe arrival for students and staff.
- Signs will be posted throughout the school to promote social distancing.
- Posters will be made for each school site to promote hand washing and other hygiene practices.



ARIZONA DEPARTMENT OF HEALTH SERVICES GUIDELINES

RESPONDING TO COVID-19 IN SCHOOLS

What to do When Someone on Site has COVID-19 Symptoms

Schools should set a low threshold for sending students or staff members home if illness is suspected and encourage the collection of backup emergency contacts. Any of the symptoms listed above that are not related to an already diagnosed condition or illness (as known by the school healthcare personnel) could be COVID-19. The student or staff member may not physically attend school until clearance from [isolation criteria](#) have been met or an alternative diagnosis is made.

As with other infectious diseases, if a student or staff member develops any symptoms at school, they should be immediately removed from any group setting. They should be placed in a separate room with a face covering on, as tolerated. If a separate room is not available, place the sick student or staff member in a location where they can be at least 6 feet away from others.

Staff tending to the care of the sick individual should use appropriate personal protective equipment (PPE) including surgical mask, gloves and eye protection (goggles or face shield). If they are in direct contact with the sick individual they should wear a gown. Contact the emergency contact for the individual to be picked up from school as soon as possible, ideally within 1 hour. Call 911 if the individual is exhibiting any serious symptoms, including difficulty getting enough air, change in alertness or responsiveness, bluish lips or face.

All household members of someone confirmed or suspected to have COVID-19 should not physically attend school and quarantine at home for 14 days. Keep in mind, siblings may be at the same school or at another school (age dependent). Should a student become sick, families should notify the schools of any household contact. If a sick student's household contact is in school, the contact's school should be notified and they should be removed from the classroom and sent home as soon as possible, even if not displaying symptoms. If the household contact is also sick, follow steps as above.

It is important to note that release from isolation DOES NOT require a provider's note and DOES NOT require repeat testing or a negative test. Verifying that a student or staff member meets criteria for release from isolation will be up to the school medical staff or administration. The following dates should be collected for verification:

- *Date of test collection (if tested);*
- *Date of onset of symptoms; and*



- *Date of resolution of fever.*

Quarantining Classes or Closing School Buildings

Schools must report any outbreaks of COVID-19 to their local health department. Having more than one case within a school does not constitute an outbreak. An outbreak is defined as two or more laboratory-confirmed COVID-19 cases among students or staff with onsets within a 14 day period, who are epidemiologically linked, do not share a household, and were not identified as close contacts of each other in another setting during standard case investigation or contact tracing.

Similar to determining when to reopen school buildings, the decision to quarantine a class, close a portion of the school, or close the school entirely should be made in close coordination with your [local health department](#). Both the context of local spread as well as the school's mitigation practices should be considered. Schools should begin preparing for virtual learning when one or more benchmark categories fall within the **substantial** spread category.

ADDITIONAL REQUIREMENTS REGARDING RETURN TO WORK OR SCHOOL

In addition to criteria outlined by AZDHS above, if staff or students have tested positive for COVID-19 or have experienced the disease, they must wait for 24 hours after they are fever free without the use of fever reducing medications before returning to work or school.

Employees are also required to adhere to Human Resources Requirements in the following documents:

- [Employee Reporting Protocol](#)
- [Employee Daily Expectations and Acknowledgement COVID-19](#)
- [Employee Safe 7](#)
- [What to do if you think you were exposed to COVID 19](#)

ARIZONA DEPARTMENT OF HEALTH DATA DASHBOARD

[The Arizona Department of Health Services County-Level Benchmarks](#)

This [Data Dashboard](#) is used to determine the level of community spread of COVID-19 in Arizona and to assist with decision making for the types of delivery models schools may consider. *The dashboard does not show the past two weeks due to potential lags in data.*

*Mitigation Plan Subject to Change